

# TIMOTHY “TIM” P. LIZNICK

(he/him) | 1375 Southdown Road, Ste 315, Mississauga, ON L5J 2Z1 | 416-454-3347 | Tim@liznick.ca

## PURPOSE

---

With over 31 years practicing human resources law, I am dedicating my skills, experience and knowledge to service as a neutral to assist workplace parties resolve their disputes.

## EDUCATION

---

### ***Barrister and Solicitor***

- *Law Society of Ontario – 1992*  
*(LSO #33355U)*

### ***Bachelor of Laws (LL.B.)***

- *University of Western Ontario - 1990*

### ***Master of Industrial Relations (M.I.R.)***

- *Queen's University – 1987*  
*Ontario Graduate Scholarship*

### ***Honours Bachelor of Commerce (B.Comm. Hons.)***

- *Queen's University – 1986*  
*Queen's Gold Medal – Human Resources and Labour Relations*

### ***Certificate in Mining Law***

- *Osgoode Hall – 2013*

## EXPERIENCE

---

### ***Hicks Morley Hamilton Stewart Storie LLP – Toronto, Ontario***

PARTNER	1998 – JUNE, 2023
ASSOCIATE	1992 – 1998
ARTICLES	1990 – 1991
SUMMER STUDENT	1988 & 1989

Practice Chair – College Sector Practice 2021 – 2023

Practice Chair – Workplace Safety and Insurance 2017 – 2021

My practice has been dedicated to labour and employment law on the management side, including collective bargaining, grievance arbitration, civil litigation, advice and advocacy respecting labour relations, employment standards, human rights, workplace safety and insurance, occupational health and safety, education law, and administrative law. I have practiced extensively with Colleges, School Boards, mining, and aerospace employers.

***Abitibi-Price Inc., Iroquois Falls Division***

- Summer employment - Summers 1986 and 1987 – industrial relations department intern

**AWARDS AND ACKNOWLEDGEMENTS**

---

***The Best Lawyers in Canada (2023)***

- Labour and Employment Law

***Canadian Legal Lexpert Directory (2021)***

- Labour Relations (Repeatedly Recommended)